Through their eyes
Cambridge youth reflect on our city
Pemberton Street basketball courts, North Cambridge
Dear Friends,

If you are part of the Cambridge Community Foundation family, you know that Rick Harriman stepped down as board chair after 11 years. We continue to draw inspiration from his conviction that we must be a community foundation for all the people of Cambridge. So, we could not write this letter without thanking Rick for his leadership, and we’re grateful he’s just a phone call away.

In this annual report we want to lift up the voices of our youth, the people who will one day inherit the new Cambridge. They often see inconvenient truths and have insights that can only come from the young. In some cases, they are already launching innovative solutions to the problems that they feel most deeply. In this way, they inspire us to discover and support social innovation wherever it exists, whether in our universities, our entrepreneurial culture, or in 10-year-old Aviana Dupee and other young people you will read about in this report.

At our core we aspire to champion everyone who imagines a just and equitable city where we can all thrive. We fund grassroots leaders who use their lived experience to find solutions to local problems. We invest in innovative programs, like Cambridge RISE, which changes the lives of single parents and grandparents who are caring for children and struggling with everyday expenses. We form partnerships with nonprofits, civic leaders, universities, and donors to help good ideas take root.

We exist to protect the qualities that make Cambridge the city you love. And, of course, we exist to create a better city for the young people who speak so eloquently on the following pages.

Geeta Pradhan, President
Phil Johnson, Chair
“Cambridge has a lot of nice parks and stuff and good food. My favorite things about living in Cambridge are first of all the food, the history, and the colleges, like Harvard and MIT.”

NEEV HART, 9

“When I grow up I want to live here and have a family here; it’s a very, very, very nice city. People like it here and it’s filled with culture.”

MISTY LAINEZ, 9

Put yourself in the shoes of Cambridge’s young people and see the city through their eyes.
“The city is building itself up and it’s great to welcome new people, but not at the expense of the families who currently live here.”

SHAHRIA BASIRIA, 15

“I see Cambridge being transformed into Boston — like Newbury Street, with all these unaffordable apartments and condos. I know people who have been driven out because they couldn’t afford their rent anymore.”

ABBY HABTEHANS, 15
“I like living in Cambridge. It’s the environment … sort of everything’s available, there are a lot of places to go, and you can walk or take public transportation anywhere.”

KABIR SHOTLAND, 16

“There are immigrant families here, but not many because the housing is so expensive. Even my teachers don’t live here. Hearing from both my parents and my teachers that it’s too expensive here is really discouraging.”

RAFA SAEED, 16

We spoke to the young people in our city and heard about how much they love Cambridge — the parks, hanging out with their friends, great food and restaurants, cool murals and art. But they also see the challenges of our changing city.
“When I was younger I really looked up to adults who were trying to keep Cambridge how I remembered it as a kid. I didn’t feel like there was as much of a divide in Cambridge. But now I see the city is changing so much, and it’s leaving people behind.

“I think there are amazing opportunities here, but because of them we can be blinded and not see the issues affecting our community. All these things we think are resolved, like racism and segregation, are not being addressed.”

CLARA ENGLES, 14
“Because housing costs are going up it’s causing either more people to be on the street, or people who are already on the street and are trying to get off it can’t do it because it’s too expensive.

“It feels good to help people. Just seeing their reaction to getting food or having a conversation. It’s like their faces light up.”

LIAM HANNON, 14
Founder of Liam’s Lunches of Love, a nonprofit lunch program in Central Square for people experiencing homelessness

“Language justice is really important to me. My parents are immigrants, and they’re not really involved in the school stuff, and aren’t really aware of all the things that are going on. It’s something the school could work on.”

MOHAMMAD JIHAD, 15
“Growing up in Cambridge has really given me such an intellectual brain, and it can be too much. It feels like everyone has to speak and think that way, but it actually excludes so many people. The jargon leaves them out. I’d like us to move away from that. I’d like it to feel more human.

“To get into AP classes you really have to fight for yourself. I did and so did my friends of color, but when you hear something like, ‘Are you sure you want to do this?’ from an adult at school, it feels undermining.”

KAYLA BERNARD, 18
Art is a catalyst for change
Angelina Santiago, 16, grew up near Central Square and likes to stay close to home for the arts, shops, and parks — and her friends and school. In third grade her dream was to become a softball player at Harvard, and she worked on getting “big” grades to get there — but then everything changed with the pandemic. With more time to herself, she discovered new passions: art, photography, and fashion. Angelina is enrolled in the Youth Media Program of Cambridge Community Television, one of our nonprofit partners, and this fall her short film Model Me premiered in MIT’s Open Space Programming. She draws inspiration from the city and the neighborhoods around her. “I love Danehy Park,” she says. “When I take photos there, I know exactly what to do. Once there was a guy sitting on a fence, singing, and he looked so in place at the moment. It was like he and I were meant to be there.”

“We’re a little city of art. We even have a place called Graffiti Alley, where we can legally tag things. It’s so cool.”

ANGELINA SANTIAGO, 16
Emerging civic leaders

Last winter, Kaliab Kebede, 18, Mohammad Jihad, 15, and other Cambridge Youth Council (CYC) members led a fundraiser for nonprofits hard-hit by COVID-19. With our matching gift they were able to distribute more than $24,000 to 12 local nonprofits selected by student leaders from CYC and the Black Student Union at Cambridge Rindge and Latin School (CRLS).

This year, youth leaders are raising funds for the unhoused, and we will match their efforts through the Teaching Philanthropy Fund created by Bob Hurlbut, our longtime former executive director.

Three years ago, the CYC successfully advocated for all CRLS students on free and reduced-price lunch to receive free MBTA passes. This year, the group is advocating to expand the free MBTA passes program to help more students get around Cambridge.

“During the pandemic a lot of nonprofits suffered a lot, and nonprofits actually make an impact on communities, so it was important to support them and help them stay afloat.”

KALIAB KEBEDE, 18
A 10-year-old social innovator

When Aviana Dupee, 10, saw her elementary school friends struggling with isolation, depression, and bullying, she proposed a simple in-school solution. She envisioned HEART Jr., a program that gives kids a safe space to share their struggles with one another while having fun. In October 2021, she became the youngest winner of our Imagined in Cambridge! Social Innovation Award, receiving a $5,000 grant and the support of her community. Committed to and engaged in Black Lives Matter and LGBTQ+ and women’s rights, Aviana is a social activist in the making. “I’m very passionate about equality,” she says. “It’s very important and it’s not everywhere, and it needs to be.”

“I want to see some kids happier and not as scared to be themselves. I’d like to see more kids feel they belong and are seen, and can show up with their full selves and be OK with it.”

AVIANA DUPEE, 10
Roodeline Guichette, 24, headed to UMass Boston five years ago with a Falcon Pride Scholarship from CCF and the goal of becoming an orthodontist. But two years in, she realized education was her passion. Her Falcon Pride dollars helped her purchase new textbooks midyear, and today she is teaching first-graders in Boston. “The reason I wake up in the morning is to help these kids,” says Roodeline. “They need me, and I need to help them.”

Today, Roodeline has a career she loves, and she is helping to support her mom and four siblings. But she remembers what it was like to be a teen in Cambridge with hopes and dreams to achieve.

“My advice to our teenagers is this: Don’t let where you are or what part of Cambridge you’re from divide you or exclude you from the future you want. I lived in public housing and that’s OK. Wherever you live, wherever you are, just be you.”

ROODELINE GUICHETTE, 24
The inspiring young people in this report come from diverse economic backgrounds, and the harsh reality is that many may not be able to afford to live in Cambridge as adults. As your community foundation, we believe Cambridge should be a place where all our kids can live, thrive, learn, and find pathways to success. We are funding programs that support them.
Our impact in 2021

Who we are

As a grantmaker, we invest in the nonprofit ecosystem and find and fund social innovators with local solutions to big problems.

As a civic leader, we conduct research and convene sectors of the city to catalyze change.

As a philanthropic partner, we work with donors who care about our city and leverage the power of collective giving to support Cambridge and beyond.

Turning data into action

The observations shared by Cambridge youth in this report relate to the data from Equity & Innovation Cities: The Case of Cambridge, our research report published in the spring of 2021. The report put data behind speculation that Cambridge is a leading innovation hub and that disparities among residents are growing. To learn more, go to cambridgecf.org/ei-report.

ECONOMIC DISPARITIES

$343K
average household income for top 20% of earners

$13K
average household income for bottom 20% of earners

HOUSING

$106,800
the annual income needed for market-rate Cambridge rental

50%
of income goes to housing for bottom 40% of earners

EDUCATION INEQUITIES AND OPPORTUNITY GAPS

80%
of white and Asian students meet or exceed expectation in third-grade reading tests

44%
of Black students and 59% of Latinx students meet or exceed expectations in third-grade reading tests

76%
of Asian and 72% of white students meet or exceed expectations in eighth-grade math tests

29%
of Black students and 38% of Latinx students meet or exceed expectations in eighth-grade math tests

40 OF 433
Cambridge Rindge and Latin School AP test-takers were Black students in 2019


Our audited fiscal year 2021 (FY21) financials, from July 1 to June 30, will soon be available at cambridgecf.org/financials. A full list of our FY21 grantees are online at cambridgecf.org/grants.
More than $3.5 million in grantmaking

Given the focus of this year’s annual report on Cambridge youth, we’re presenting our 2021 grantmaking from a fresh vantage point — that of youth, families, and community. Young people are at the center of what we do, with more than one in four dollars going directly to nonprofits supporting youth educational programming, enrichment activities, and job training. Other investments support the wraparound services needed for youth and families to meet their full potential, including essentials like food and housing, programs that alleviate the stress of poverty, mental health supports, and career readiness programs. Additional investments in the surrounding community help Cambridge and nearby cities remain vibrant, healthy, and welcoming to all.

A fresh view of our community investments

$988K Youth
- Arts and culture programs
- After-school programs
- Emergency childcare
- Health and enrichment activities
- Mentorship and leadership building
- Outdoor programs
- Scholarships
- Science clubs
- STEM and STEAM
- Summer camps
- Wraparound services

$996K Families
- Anti-poverty programs
- Career readiness
- ESOL programs
- Food security
- Guaranteed basic income
- Shelter and housing

$1.55M Community
- Arts and culture
- Civic action
- Environment
- Immigrant and legal services
- Mental health
- Homeless and community services
- Senior services

2021 by the numbers

1 in 4 DOLLARS directly supported youth

$650K in 27 COVID-19 state-funded grants to nonprofits in Cambridge, Somerville, and Medford — 8,800+ residents reached

$770K in 98 donor advised fund grants — 80% stayed local

21 SCHOLARSHIPS to local youth

$500K in 470 grants for emergency needs from the CCF COVID-19 Emergency Fund

5 WINNERS of Imagined in Cambridge! Social Innovation Awards and 29 microgrants to local innovators

$493K in 45 grants from Cultural Capital Fund

$1M INVESTED* in steadfast grantmaking through Community Fund and special initiatives

850 GRANTS IN FY21

*Gray indicates investments in all three categories: youth, families, and community.
Four notable investments in FY21

We continued to address community needs, both urgent and ongoing, through collaborations with local donors, government, and other partners. The following major investments in FY21 address some of our city’s challenges and leverage our unique assets as a community. At the heart of each is the power of collective giving, where institutions and individuals have come together to address inequities to help those who are getting left behind.

Falcon Pride Scholarships

More than a century ago, John Parmenter, a cattleman who wanted to help local youth go to college, created an endowment that led to the founding of CCF. The Falcon Pride Scholarship, with 65 donors, continues the giving tradition he started. In FY21, 16 CRLS graduates with limited financial resources were attending college with the help of four-year Falcon Pride Scholarships. The first cohort of recipients, including Roodeline Guichette (featured on page 18), graduated from college in 2021, leading the way for future scholars, like Alysia O’Brien, CRLS Class of 2021 (below). The Falcon Pride Scholarship reflects our community’s commitment to shared prosperity and is a vote of confidence in our youth.

More than $600K raised over four years, plus a $50K investment from CCF
Out of 34 groups awarded grants in 2021, 25 are led by people of color
Cultural Capital Fund

In October 2020, as arts organizations continued to struggle to recover from the pandemic, CCF launched the Cultural Capital Fund, in partnership with the City of Cambridge and the Wagner Foundation, to preserve the arts that support our economy and our spirits.

The Fund addresses urgent needs in the sector for programming, operations, and capital improvements, while building an endowment to preserve the arts in the long term. “Cambridge’s arts and culture organizations contribute deeply to our economic well-being and vibrancy,” said City Manager Louis A. DePasquale, “and I am proud to stand alongside the mayor, the Cambridge Community Foundation, and hundreds of donors who share our fierce commitment to these organizations that are essential to Cambridge’s creative and innovative identity.”

$610,500 in grants to 52 arts organizations in FY21 and FY22
Cambridge RISE

Victor (at right) is a single dad who lives in the Port with his two kids. He’s one of 130 low-income, single-caregiver families in Cambridge that are receiving $500 a month in no-strings-attached income through the guaranteed basic income initiative Cambridge RISE (Recurring Income for Success + Empowerment).

Spearheaded by Mayor Sumbul Siddiqui, Cambridge’s 18-month program is part of a national movement led by Mayors for a Guaranteed Income (MGI).

“When I took the MGI pledge, my first call was to the Cambridge Community Foundation,” said Mayor Siddiqui. “I needed the right partner in Cambridge to make it happen.”

CCF seeded the fund with $100,000. With major support from Harvard, MIT, and other donors, the fund has grown to $1.5 million. Data from 60 cities participating in MGI will help to inform local and national poverty-alleviation policy.

An example of the power of collective giving

CCF and its partners began fundraising in FY21 to make Cambridge RISE a reality, and we achieved our goal in FY22. In gratitude and recognition to all those who contributed to Cambridge RISE’s collective impact in helping people who are left out of economic opportunity.

RISE PIONEER
$500,000
Mayors For A Guaranteed Income

RISE PARTNERS
$100,000 – $200,000
Anonymous
The Boston Foundation
City of Cambridge
Harvard University
MIT
Terry and Susan Ragon

RISE INVESTORS
$25,000 – $50,000
Anonymous
BioMed Realty
Boston Properties
Life Science Cares Boston
The Shlomo Fund
Why Wait Fund

RISE ADVOCATES
$10,000 – $20,000
Biogen
Cambridge Savings Bank
DivcoWest
IQHQ
Johnson Family
Lander Family
Beth and Marty Milkovits
Upland Gardens Fund
Judy and Doug Weinstock
Wendy Weiss and Stephen Shay

RISE COMMUNITY CIRCLE
$1,000 – $5,000
Anonymous (2)
Afsoon Ashar
Lauren and Jared Cosulich
Radhika Nagpal and Quinton Zondervan

Daniel Raizen
David Rand
Mark Roopenian

RISE NETWORK
UP TO $999
Anonymous (3)
Doug Arsham and Jenny Effron
Barbara Brittingham
Charley Eaton
Deborah Gallagher and Peter Traversy
Joan Karp
Josh Lederman
Lee Mikeska
Sally Orme
Hari Padmanabhan
Nathan Rothstein and Caroline Gammill
Pardis Saffari

Amanda Smith
Jacob Swanson
Alexander Taylor
Nora Watson
Laura Zimmerman

FOUNDING PARTNERS:
RISE is made possible through the cross-sector collaboration of:
Cambridge Community Foundation
Cambridge Economic Opportunity Committee
Cambridge Housing Authority
City of Cambridge Mayor Sumbul Siddiqui, Vice-Mayor Alanna Mallon, and Cambridge City Councillor Marc McGovern
Just-A-Start
Up Together

Donors through November 17, 2021. Fundraising for Cambridge RISE is ongoing.
## Thank you, donors

In both urgent and steady times, we witness the power of collective giving to care for and nurture our resilient community. The Foundation gratefully acknowledges all those who committed support to our civic leadership, initiatives, and funds in FY21.

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<th>$500,000–$999,999</th>
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| Baker Polito Administration through the Massachusetts Executive Office of Housing and Economic Development | Leo H. Dworsky Family Trust RoAnn Costin Cambridge Trust Cambridge Savings Bank Joel and Betsy Bard Kim H. Bandtel David Noonkester and Susie Banister Katherine Gross and Kate Schrage Sarah Fatou Ceesay and Eric Griffith

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| Anonymous | Andus Baker and Rowan Murphy

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| Lawrence Bacow and Adele Fleet Bacow | Kenneth and Marilyn Hackett

- *Deceased*
Lestra Litchfield and Steven Atlas
Barbara H. Lloyd
Longfield Family Foundation, Inc.
Sue Lonoff de Cuevas
Mina Makarious
Jeffrey Mayersohn and Linda Seamonson
George and Jane Metzger
Joanne Moore
Robert Morris
Caroline Mortimer
Mount Auburn Hospital
National Bureau of Economic Research
Robert Neer and Ann Eldridge
Gregory Netland and Kimberly Holliday
Kelwin Conroy Newman
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Bill and LuAnn Polk
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Harold and Frances Pratt
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Andrew Richardson
Mrs. Harland A. Riker Jr.
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Thomas Sheprio
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The Sooner Foundation
Betsey St. Onge
Robert B. Straus
Takeda Pharmaceuticals Matching Gifts Program
Tufts Health Plan Matching Gifts Program
Renata von Tscherning and Peter Munkenbeck
Bill Warner
Gordon and Susan Weir
Laura Wernick
Alice K. Wolf
Quinton Zondervan and Radhika Nagpal
Catherine Zusu and Samuel C. Kendall

$500–$999
Anonymous (28)
Elizabeth Adams and Cliff Lasser
Peter and Mary Lee Aldrich
Doug Arsham and Jenny Effron
Jeannie Austin
Jeffrey Ballou and Jeounglan Lee
Bettina Bentley
Samuel Berk
Susan Bernstein
Alfred B. Bigelow
Judith T. Bishop and Robert I. Liner
Alexandra Bowers and James Liu
Louise Bray
Alexandra Bronte
Martin and Sabrina Caffasso
Steve Cardillo
Katrina Caryl
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Catherine Ann Chute and Hull Fulweiler
Helen Citterio
Joseph and Genevieve Coyle
Greg and Pamela Cranna
Phil and Susan Dowds
Margaret Drury and Ted Bischoff
Jean Entine
Michael F. Epstein
Raymond Faulkner
Harriet Feinberg
Mary S. Fillman
First Parish Unitarian Universalist of Arlington
Meri Fox
Marion Fremont-Smith
Craig Garvin
Michael Goldstein and Jennifer Rapaport
Donald and Dorothy Gonson
Susan and Fred Good
Mimi Grosser
Susan Hall and David Bass
Deborah Hartman
Ross Hoffman and Dorothy Crawford
Justin Jones
Sheila Kadagathur
Rosabeth Moss Kanter
Jane V. Kite
Debbie and Abram Klein
Sharon and John Koch
KP Law, P.C.
Khoi Le and Susan St. Louis
Sally and Stuart White
Berkley Lynch
Yo-Yo Ma and Jill Hornor
Adelaide MacMurray-Cooper
Jennifer Markell
Frederic Marsanne
Jane and Thomas Martin
Louisa and Kevin McColl
Rayschell McCants
Rick and Bunny Melvoin
Matt Meyerson
Margaret Miele
Martha Minow and Joe Singer
Judy Norris
Jacqueline Olds and Richard Schwartz
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Michael Pill
Joshua Posner and Eileen Rudden
Geeta and Rajesh Pradhan
Jeannie Ramey and Bruce Biewald
Charles and Edith Rathbone
Jim Recht and Nina Dillon
Mina Reddy
Nathan Rothstein
Diane Rubin
Edye L. Rulin
Pardis Saffari
Audrey Schulman
Suzanne Shaw
Laura Sheffield and Jonathan Austin
Dong and Lisa Shen
Jo and Mike Solet
Todd Sperry
Aaron Taylor
Lorraine Thornhill
Debbie Tomsho
Aubrey Wahl
Eben T. Walker
Lauren Wallace
Anna S. Whitcomb
Peter and Susie White
Julie Wormser
Warren and Nikki Zapol

$250–$499
Anonymous (22)
Noah Abbott
Polly Allen
Amen
Clifford Baden
Sharyn Bahn
Satorii Bailey
Adam Baratz
Paul and Joyce Barringer
Joanna Barth
Benbassett-Miller Giving Account
Sara Mae and Larry Berman
Will Bodman
The Campbells
Mary Cassesso
Moira Cunningham
Jessica Daniels and Paul Blackborow
Susan P. Davies and Richard W. Talkov
Diane Davis
Iram Farooq
Jean Fuller Farrington
Matthews Farber
Carol Fishman
Mitalene Fletcher
Bruce and Margaret Gelin
Rob Gitin
Eric Grunebaum and Miriam Tendler
Marcia and Daniel Halperin
Pam Halton and Harry Irwin
Michael Hanlon
Sally* and Ted Hansen
Alexander Harper
Jock Herron
Ruth Hoffman
Keith and Catherine Hughes
Ileana Z. Jones
Marty Jones
Martin Kafka
Joan Karp
Tracy Keene
Janet Kinasewich
Jane S. Knowles
Michelle Landers
Kristina Lauer
Clare Walker Leslie and David Leslie
Jeffrey Listfield
William Lovotti
Samantha MacArthur
Jessica and Joachim Martin
Natalie Mattesich
Ruth and Victor McElheny
Robert M. Miller
Momenta Pharmaceuticals Inc.
Michael Monestime
Alex Moot and Nancy Roosa
Mystic River Watershed Association
Alex O’Connor
Sally Orme
Matthew Orton
Usha Pasi and Subir Sachdev
Lewis Pepper
Ruth Perry
George Pillsbury and Mary Tiseo
Virginia Popper
Bruce G. Posner and Betsy R. Rudnick
Nancy Roth Remington
Nioka Roberts
Larry Rosenberg
Ellen Sarkisian
Mary Ann Serra
Madiha Shalqui
Daniel Shenfeld
Harvey Silvergate
Tom and Anne Snyder
Frank and Victoria Solomon
Stevenson Family Charitable Trust
Lise and Myles Striar
TripAdvisor Matching Gift Program
Nina Tumarkin
O. Johnny Wariebi
Judith Weiss
Margot Welch
Thomas and Dennis P. Wolf
Laura Zimmerman

UP TO $249
Anonymous (170)
JoAnne Ackman
Carol Agate
Sara Apgeler
Surabhi Ahmad
Rita K. Alesi
Mary Alexander
Reed Alexander and Doris Jurison
Rosanna Alfaro
Amy Almeida
Yasmin and Carlo Alonzo
Tina Alonzo
Rosi Amador
Michael Amato
Alexander and Jenise Aminoff
Caitlin Anderson
Natalia Anderson

*Deceased
Catherine Carr Kelly
Maryann Chaisson
Renee Chandonnet
Richard Chasin
Wai Chee Dimock
Emily Cherniack
Jeremy Chimene-Weiss
Marly Ciccolo
Mary Jo Clark
Mari Z. Clippinger
Alyssa Krimsky Clossey
Polyxane Cobb
Margde Cohen
Maggie Cohn
Stan Cole
Allison Coleman
Delanda Coleman
Margaret Coleman
Martha Collins
Comcast Matching Gifts Program
Brian Corr
Joan B. Costley
Judith Cotton
Peter Crawley
Jill Crittenden
Fran Cronin
Julie Croston
Kate Crowther
Allison Crump and David Salomon
Deborah Cunningham
Michelle Curreri
Lauren P. Curry
Nancie Dangel
Ophelia Dargan
Darlow Christ Architects
Nadia Davia
Jorge L. de la Garza
Michael Decoteau
Deidee Deegan
Mary-Catherine Deibel and
Reid Fleming
Tom and Jill Delbarco
Brooke Deterline
Jan Devereux
Keri-Nicole Dillman
Peter J. DiMuro
Astrid and Doug Dodds
Janet Domenitz and
Jonathan W. Scarlett
Eric Domeshke and Kate Gilbert
Katy Donovan
Lauren Dorn-Jones
Christine and John Doucet
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Sarah Eaton
Maria Egan
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Audrey Enin
Kenneth Epstein
Shawdeee Eshghi
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Stephen Coren
Susan Fleischmann
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Karina France
Kathleen Francis
Aisha Francis-Samuels
Willa Frank
Lindsay Frazier
H. Susan Freireich
Debra French
Gerald Frug
Jennifer Fuchel
Paula Fuchs
Nick Fujikawa
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Peter L. Galisson and
Caroline Jones
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Anthony D. Galluccio
Lissa Galluccio
Joe Gantz
Jerrold Ganzfried
Annie Gardner
Tenya Gardner
Joanna Gattuso
Amanda Gazin
Samuel Gebru
Jackson Getting
Aida Girma
Elizabeth Glassbrenner
Jennifer Glass
James Glickman
Michael and Patti Goldberger
Mark and Asi Goodman
Randy Goodman
Heather Graham
Caroline Grams
Jon Greco
Rona Gregory
Emily Griffin
Betsy Groban
Stephanie Groll
Nicholas Gross
Tod and Jacqueline Gross
Joseph Guzz
Lynne Hall
Elizabeth Hallstrom
Ashley Hammell
Suzanne and Easley Hanner
The Harambee Collective
Ashley Harding
Daniel and Gertrude Harkins
Angel Harris
Sarah Harrison
George Hein and Emily Romney
Elizabeth Heppenheimer
Jill Herold
Patrick Herron
Bart Herskovitz
William Hewig and
Anne Marie Hunter
Connie Hilton
Mimi Himelman
George Hinds
Daniel B. Hogan
Sarah Cannon Holden
Rick Holland
Amanda Holdenback
Ellen P. Honnet
Arch Horst
Erin Howell
Julia Hubbell
Nancy Hutton
Lisa Iijiri
TM J
Annie Jamanka
Andrew Jangijian and
Melissa Rivard
Danielle Jankowich
Laura Jasinski
Yola Jean-Georges
David Jenkins
Yelen Jeune
Leslie Jimenez
Emma Johnson
Kent Johnson
Shayla Jordan
Dom Jorge and Susan Rundle
Lois Josimovich
Elechi Kadete
Tshilobo Kadima
Nancy, Steve, and
Alexander Katkin
Susan Keane
Jean Keat
Adam Kellie
Robin Kelly
Alison Kennedy
Victoria Kennedy
Alexandra Kepner
Christopher Ketchen
David E. and Alice E. Kidder
Dmitri Kryk
Darren Klein
Karen Klein
John Kneeland
Charles and Susan Knight
Mary Jane Kornacki
Liena Krupp
Natasha Labaze
Claudia Lach
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This report is accurate to the best
of our knowledge. We apologize
for any oversight or error.
Our funds

As a philanthropic partner, the Cambridge Community Foundation holds a range of funds that address community needs.

FOUNDATION FUNDS
Anonymous (2)
Alan Steiner Fund
Albert O. Wilson Fund
Alfred Della Paolera Scholarship Fund
The Alice Wolf Early Education and Care Fund
Americo J. Francisco Charity
Americo J. Francisco Elder’s Fund for East Cambridge
Anne H. and Dwight E. Harken Fund
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Bob Moses Fund for Education and Organizing††
Cambridge Art Association Fund
Cambridge Community Foundation Leadership Fund
Cambridge COVID-19 Emergency Fund
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Teaching Philanthropy Fund
Walter Knight Sturges Fund
Why Wait Fund

‘An addition to a donor advised fund in FY21  †Newly established funds  Current fund list as of December 2, 2021.
CCF warmly welcomes Ty Bellitti, Rick Grudzinski, Sakshi Kumar, and Todd Sperry to the Board of Directors, with terms commencing in FY22.

Many thanks to Brad Bedingfield for his service as PAC co-chair, and a warm welcome to Kristin Dzialo, incoming co-chair for FY22, and new members Leslie Ditrani and Sarah Wulf.

A heartfelt thank-you to Gwyn Gallagher for her 23 years of dedicated service to the Foundation. We’re grateful to our 23 community reviewers who help make our Community Fund grant-making possible.

PHOTOGRAPHY
We thank the talented photographers who drew on their deep roots in Cambridge to bring to life the world of local youth through powerful profile images and photos of the places they love.

Kristen Emack Joy is a Macdowell Residency Fellow, a Massachusetts Cultural Council Photography Fellow, and a Boston Saint Botolph Grant awardee. Her work is currently on view in Finland, Atlanta, and Miami. She has won numerous awards locally and is known internationally for her documentary photography project, Cousins. Kristen is a Cambridge resident and family liaison at the Cambridge Port School. Her work is on the cover, pages 3, 4, 5, 6–12, 15, 16, 17, 18, 22, 25, and back cover.

Cindy Weisbart composes moments of interdependence and empathy in her photos, through the interplay of gesture, light, and contexts unseen. Her work has been exhibited in Cambridge, Somerville, Boston, and New York, as well as in the 25th annual Photographic Resource Center (PRC) juried exhibition EXPOSURE 2021. Cindy is a CRLLS history teacher who incorporates student documentary work into her classes. She is committed to the written, visual, and vocal power of young people — their representation of, and agency in, their worlds. Her work is on the inside front cover, pages 7, 13, 14, 19, 24, 30, and the inside back cover.

Photo on page 23 by Tony Rinaldo
A special thanks to Phil Johnson and CCF Staff whose talents are reflected in this report.

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