2012
A STATE OF EMERGENCY
ANNUAL REPORT
Millions of women’s lives are in a state of emergency. The Ms. Foundation is responding.
Dear friends:

At a time when the entire world seems to be plagued by crises—be they political, economic, environmental or all of the above—one could be accused of being alarmist or surrendering to hyperbole when using a word like “emergency” to describe the lives and circumstances of women in the U.S. in 2012. Well, no apologies here.

On the most personal and intimate level, in our homes and workplaces, in our doctors’ offices and at the ballot box, within the fragile dynamics of our own families—women are being aggressively targeted, our rights and liberties besieged.

It has been nearly 40 years since a group of courageous and forward-thinking women founded the Ms. Foundation for Women with the idea that the era of waiting was over. Women in communities large and small were taking stands for what our nation’s laws promise all people: social equality, economic justice and the right to determine the course of our own lives. Great strides have been made since then. Victories have been won. And yet, during the past year, women in our nation’s rural heartland and urban centers have woken up day after day to a stark reality: Their gender and their income level make them doubly vulnerable to political attack and government neglect.

The Ms. Foundation is at the epicenter of the women’s movement—transforming the child care system to ensure quality jobs and affordable care, advocating for systemic change that protects children from sexual abuse and removing the barriers to full reproductive health care that women in marginalized communities face. We are leveraging the collective strength of our grantees and the influence of the Ms. Foundation to enable solutions to the issues most critical to women’s equality.

At the end of the day, we are all bound by our commitment to ensure the autonomy, safety and fair treatment of women. Those who would deny those things—the forces that have declared war on women and created this “state of emergency”—have proven themselves to be as relentless as they are misinformed. We are not turning back. We, too, are relentless in our mission for a world of justice. The Ms. Foundation is leading the charge forward. Strong. Capable. Unbowed.

In solidarity,

Anika Rahman  
President and CEO

Cathy Raphael  
Chair of the Board
Contents

- WOMEN’S HEALTH  4
- ECONOMIC JUSTICE  8
- ENDING VIOLENCE  10
- THE SOUTH  12
  - GRANTS  13
  - CONTRIBUTORS  15
  - OUR TEAM  22
  - FINANCIALS  24
No protection. No choice. No way.

From incendiary remarks to full-scale attacks, it never stops. Threats to women’s health continue to take frightening turns as the Right attempts to roll back the clock and jeopardize women’s fundamental reproductive rights.

At the national level, abortion has become an increasingly potent lightning rod in congressional debate. And we are witnessing challenges to contraception, the likes of which our nation has not seen in over 50 years.

Meanwhile, the most insidious assaults are taking place in the states—from an abortion ban in Georgia that passed after Rep. Terry England equated women to livestock, to nonsensical restrictions intended to shut down clinics in Mississippi and Virginia.

Texas has nearly decimated access to affordable reproductive health care services on which low-income women depend. And from Atlanta to Los Angeles, the Right is conducting campaigns in communities of color that equate abortion with genocide—an attempt to generate support for their racist, sexist legislative demands.

This widespread, precipitous increase in state restrictions, and the blatant targeting of low-income women and women of color, is deeply disturbing. But for us, it’s not new. Years ago, we foresaw this nefarious Right-wing strategy taking root, and in partnership with our grantees, have become experts at fighting back.

In September 2012 the Texas Tribune published a story about women going across the border to pharmacies in Mexico for drugs to end unwanted pregnancies.

In 2011, states enacted a record number of laws restricting abortion.
“In the last two years, states have enacted more restrictions on abortion rights than at any time since Roe v. Wade became law.”
Rachel Maddow, August 22, 2012

TARGETING THE NEED:
Attacks on reproductive rights are waged mostly state by state, but most philanthropic support is given to national efforts. The Ms. Foundation focuses 80% of its support at the state and local levels.

RECOVERING GROUND.
Well funded. Coordinated. Dangerous. Conservative zealots have spent decades building a highly organized machine to chip away at women’s reproductive rights state by state—and it continues to gain power.

As early as the 1970s, the Ms. Foundation identified the problem—and met the challenge. We began investing where it was needed most: in state and local organizations poised to counter the Right wing. And we employ that same strategy today. For decades, we’ve supported solutions led by low-income women, women of color and immigrant women whose communities bear the brunt of conservative restrictions and whose efforts secure greater justice for all.

Many of the leaders and organizations we supported then are at the forefront of a thriving movement today—and still benefit from our support. They are experts at mobilizing diverse constituencies in response to Right-wing attacks. And they are key players in advancing progressive policies that will make our wins for all women more secure, complete—and long-standing.

YOUR DOLLARS. OUR SUCCESSES.
We’re fed up. And with the combined power of our grantees on the ground and our fearless stance on the national stage, we’re fighting back. And slowly but surely, in states all across our country, we are making an undeniable impact.

Mississippi
In November 2011, Planned Parenthood Southeast inspired advocates all over the nation by leading a coalition that defeated a dangerous “fetal personhood” ballot initiative.

West Virginia
West Virginia FREE helped defeat 23 anti-choice bills last year alone.

California
California Latinas for Reproductive Justice successfully fought for the removal of a racist, sexist, anti-abortion billboard campaign targeting Latinas in Los Angeles with the message: “The Most Dangerous Place for a Latino Is in the Womb.”

National
The National Asian Pacific American Women’s Forum helped block PRENDA, an anti-abortion, sex- and race-selection bill debated in Congress.

“PHILANTHROPIC SUPPORT”
Ms. FOUNDATION SUPPORT
National-level funding
State and local funding
Grantee Profile
Jasmine Burnett & Lois Uttley
Raising Women’s Voices | New York, NY

Jasmine and Lois are ensuring restrictive legislation doesn’t spill over into health care reform in New York. After successfully advocating for a state exchange, they’re now helping guarantee all women’s reproductive health and rights are protected as New York lays the groundwork for the new law.

More to Do.

Despite our successes, there is no doubt that the movement to secure and advance reproductive justice is being tested from all sides. Yet, we see this as a moment of tremendous opportunity. We’ll continue to invest in state and local organizations, especially those led by and for low-income women, women of color and immigrant women.

To create wins for generations to come, we have work to do. We must:

- **Build leadership of youth** within affected communities who serve as trusted messengers and can mobilize the next generation of advocates for justice.

- **Support innovative organizing and long-term civic engagement** that engages women and communities most excluded from decision-making tables.

- **Share stories and strategies** through grantee conferences and deliver tailored communications and other technical assistance to deepen expertise and extend impact.

- **Elevate what’s working at the local level** to the highest levels of power and change.

Against all odds, we must maintain an unrelenting focus on advancing every woman’s unfettered access to reproductive health care and the full range of family planning services—including abortion and contraception. And we must create an even more diverse movement that supports the leadership of low-income women and women of color to secure long-lasting change.

Source: Guttmacher Institute, Laws affecting reproductive health and rights: 2011 state policy review, 2012
Who cares?

Thanks to Anne-Marie Slaughter’s article, “Why Women Still Can’t Have It All,” the challenges of working women have captured the nation’s attention. Sadly, though, it’s the story of privilege that eclipses those of countless mothers who are waiting tables, cleaning offices or harvesting fruit here in the U.S. Forget having it all; low-income women just want to have a fighting chance. And that must include child care that doesn’t destroy the family budget.

A NEW YEAR. A NEW FOCUS.
At the Ms. Foundation, we understand that affordable child care—and quality child care jobs—are key to women’s and our country’s economic well-being. This is especially true today. People are reeling from a lagging recession, draconian budget cuts and too few living-wage jobs.

This year, we made child care our number one economic justice priority. We’re working to transform our nation’s child care system so that it meets all women’s needs—especially those of the more than 18 million women living in poverty. And we’re up for the challenge. Our goal? Change the way society views, values and assumes shared responsibility for caregiving—and re-envision economic policy so that child care is considered core.

Already, we’ve invested in 12 innovative organizations that are engaging parents in activism to stem budget cuts; evaluating the child care needs of restaurant workers; and training community child care workers to bolster local economic development.

We’re supporting advocacy by and for low-income women and women of color—whose stories are least likely to be told and whom our system has failed. Together, we will forge a vision for a new child care sector, one that ensures every woman and community can thrive.

MORE TO DO.
Our work is far from finished. Over the coming year, we will support organizing and advocacy strategies that aim to:

- Increase access to affordable, flexible, quality child care for low-wage women and families.
- Protect and expand public funding for child care.
- Demand quality jobs, leadership development and training for care workers.
- Promote investment in child care as a key component of economic policy.

The average cost of full-time infant child care is 41% of the median income of a single mom.

VS.

In most states, the annual cost of child care for an infant in a child care center is higher than a year’s tuition at the average four-year public college.
An estimated 90% of child sexual abuse cases go unreported.

In nearly 93% of child sexual abuse cases, the victim knows the person committing the abuse, such as a relative, family friend, coach or teacher.
Enough is enough.

From Penn State to the Catholic Church, this past year has been marked by story after story of institutions whose leaders have protected themselves instead of children. The time has come for institutionally sanctioned abuse to end. And while we believe in accountability, prevention is the real solution.

A MEANS TO AN END.

As the leading philanthropic organization fighting to end child sexual abuse, the Ms. Foundation is doing all we can to eradicate this epidemic. We continue to speak out in prominent venues like the New York Times and the Huffington Post. We’re raising consciousness by using social media, such as Facebook and Twitter. Meanwhile, our 18 grantees are working tirelessly at local, state and national levels to advance prevention policies and programs that genuinely hold leaders accountable and ensure the fundamental safety of children.

MANY PROJECTS. ONE VISION.

By supporting a mosaic of strategies, the Ms. Foundation and our grantees are working to create a world in which every child is safe in the places they live, learn and play.

Innovations in Prevention

Grantee organizations Stop It Now! and Darkness to Light urge federal officials to prioritize prevention.

Grantee Samaritan Counseling Center in Pennsylvania supports congregations in developing practices to protect children.

The Ms. Foundation supports statewide campaigns in six states—MA, MD, MN, NC, NJ and OR.

The Ms. Foundation helps launch a groundbreaking arts and activism institute that showcases theatre as a tool for social change.

Education and Movement-Building

The Ms. Foundation hosted two national gatherings to build relationships among grantees and strengthen skills in areas from communication to evaluation.

We commissioned “Breaking News on Child Sexual Abuse: Early Coverage of Penn State,” a research paper to help reporters strengthen their coverage of abuse.

We conducted a series of online conferences for professionals working to end domestic violence, sexual assault and child sexual abuse.

The Ms. Foundation continues to develop new leaders and partners through initiatives such as a women of color retreat and a roundtable on disability rights.

Grantee Profile

Klarissa Oh
Executive Director, OAASIS | Portland, OR

Founded in 2009, OAASIS is the only group in the nation that brings together survivors and others most impacted by abuse to advance policy change. Under Klarissa’s leadership, they’ve helped to pass critical state legislation and held Oregon’s first conference on child sexual abuse.

MORE TO DO.

We will not turn away—or turn a blind eye. Instead, the Ms. Foundation is leading a robust national movement to end child sexual abuse.

- Build greater awareness by continuing to invest in the most innovative, thoughtful and promising organizations and leaders.

- Engage everyone from parents to professionals to prove prevention is possible.

- Hold institutions and leaders accountable for every child’s safety and well-being.
Southern discomfort.

The South continues to represent the United States’ most beleaguered region for women. Despite its proud history, it has a dismal record of serious problems, including poverty and HIV/AIDS.

Attacks have intensified of late, with Southern power brokers advancing laws that disproportionately hurt women, like cold-blooded anti-immigration bills that separate mothers from their children and egregious restrictions on reproductive rights.

While the South is known for its challenges, it inspires us, too. It’s home to some of the nation’s most powerful activism. Today, the Ms. Foundation is directing one-third of our grants there to support a new generation of justice and change.

**DEEPLY ROOTED IN THE SOUTH.**

**Women’s Health**

We have built an alliance of sex-ed advocates and produced a report highlighting the urgent need for a comprehensive, not an abstinence-only, approach to sex education in schools.

**Immigration**

Grantee-led coalition We Belong Together organized women’s immigrant rights delegations to Alabama and Georgia to build relationships and gather testimony about the impact of state anti-immigrant laws.

**Ending Violence**

Grantee organization Prevent Child Abuse North Carolina produced North Carolina’s first statewide plan to prevent child sexual abuse.

**Economic Justice**

Grantee organization Mississippi Low-Income Child Care Initiative continues to advocate for greater child care subsidies for low-income families.

Time lists 5 worst states for women:
1. Mississippi
2. Oklahoma
3. Arkansas
4. West Virginia
5. Kentucky

But the work is not done. That’s why our investment is no passing fad. **We will continue to fund the most promising organizations to support women most impacted in the region.**

And we will seek solutions that enable women to most effectively turn the tide.
On the forefront of change.

Grantee support July 1, 2011, through June 30, 2012
Grants & Capacity Building

WOMEN’S HEALTH

ACLU of Mississippi  
$5,000 | Jackson, MS
To support a gathering of young women at the state capitol to call on lawmakers to honor women’s well-being by passing laws that meet the sexual health education needs of young women.

ACT for Women and Girls  
$50,000 | Visalia, CA
To provide general support to engage young women in rural and immigrant communities in the Central Valley of California in leadership and advocacy to promote reproductive justice activism and social change.

Adolescent Pregnancy Prevention Coalition of North Carolina  
$5,000 | Durham, NC
To support prevention of unintended adolescent pregnancy through advocacy, collaboration and education in North Carolina communities.

Auburn University at Montgomery  
$16,667 | Montgomery, AL
To support the creation of a report, including indicators, descriptions and stories of sexual health in 10 selected Southern states.

California Latinas for Reproductive Justice  
$50,000 | Los Angeles, CA
To provide general support to advance Latina families’ and communities’ reproductive health and rights through organizing, leadership development, civic engagement, and policy and advocacy.

Choice USA  
$50,000 | Washington, DC
To provide general support to build a strong base of young reproductive justice advocates, train young leaders in the field and engage in national policy around abortion and contraception.

Colorado Organization for Latina Opportunity and Reproductive Rights  
$50,000 | Denver, CO
To provide general support to implement health care reform and advance access and support for abortion and contraception through training, organizing, advocacy and communications.

CoreAlign  
$20,000 | Oakland, CA
To support an initiative aiming to build a network of local, state and national leaders working together to design and change policies, culture and conditions, and to align the movement for reproductive health, rights and justice in the United States.

El Pueblo, Inc.  
$40,000 | Raleigh, NC
To support an intensive reproductive health and justice training with Latina and youth leaders to build knowledge and skills related to sexual and reproductive health, leadership, advocacy and peer education.

Faith Aloud  
$8,000 | St. Louis, MO
To support an aggressive media and ‘get out the vote’ campaign to promote the idea that women are capable of making their own decisions about abortion and contraception.

Kentucky Health Justice Network  
$2,000 | Louisville, KY
To provide general support to organize allies into a coalition for reproductive justice and revitalize a grassroots education and organizing arm of women who identify as low-income, rural, young, women of color and immigrant.

National Asian Pacific American Women’s Forum  
$60,000 | Brooklyn, NY
To provide general support toward leadership in the Asian and Pacific Islander community engaging in reproductive health advocacy.

National Latina Institute for Reproductive Health  
$60,000 | New York, NY
To provide general support to increase access to abortion, eliminate reproductive health disparities and advance the rights of immigrant Latina women, families and communities through public education, community mobilization and policy advocacy.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native American Community Board</td>
<td>Lake Andes, SD</td>
<td>$40,000</td>
<td>To provide general support for technical assistance to Native women activists in South Dakota, Oklahoma and New Mexico, ensuring comprehensive reproductive services for Native women.</td>
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<tr>
<td>Planned Parenthood Public Policy Network of Washington</td>
<td>Seattle, WA</td>
<td>$42,500</td>
<td>To support the implementation of health care reform and ensure women have access to essential sexual and reproductive health services under the new law.</td>
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<tr>
<td>Pro-Choice Resources</td>
<td>Minneapolis, MN</td>
<td>$40,000</td>
<td>To provide general support to the Minnesota campaign protecting state Medicaid coverage of abortion.</td>
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<tr>
<td>Oregon Foundation for Reproductive Health</td>
<td>Portland, OR</td>
<td>$50,000</td>
<td>To support the implementation of health care reform and ensure women have access to essential sexual and reproductive health services under the new law.</td>
</tr>
<tr>
<td>SPARK Reproductive Justice NOW</td>
<td>Atlanta, GA</td>
<td>$30,000</td>
<td>To provide general support to amplify the power and leadership of women of color in Georgia and increase civic engagement and voter education for equitable access to family planning and abortion access.</td>
</tr>
<tr>
<td>Northwest Health Law Advocates</td>
<td>Seattle, WA</td>
<td>$42,500</td>
<td>To support a joint effort with Washington CAN! to implement health care reform and ensure women have access to essential sexual and reproductive health services under the new law.</td>
</tr>
<tr>
<td>Texas Freedom Network Education Fund</td>
<td>Austin, TX</td>
<td>$45,000</td>
<td>To provide support to increase access to birth control for Texans and restore the capacity of Texas’ family planning and women’s health programs.</td>
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<tr>
<td>Raising Women’s Voices- NY, c/o the MergerWatch Project of Community Catalyst</td>
<td>New York, NY</td>
<td>$45,000</td>
<td>To support a campaign advocating for the creation of a New York state health benefits exchange that embodies reproductive justice principles.</td>
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<tr>
<td>Reproductive Justice Collective</td>
<td>Milwaukee, WI</td>
<td>$30,000</td>
<td>To provide general support to strengthen the grassroots and electoral organizing capacity of women of color leaders addressing reproductive health issues.</td>
</tr>
<tr>
<td>Trustees of Hampshire College</td>
<td>Amherst, MA</td>
<td>$10,000</td>
<td>To support Civil Liberties and Public Policy, an effort advancing leadership for young women and women of color and developing a stronger, more diverse movement for reproductive justice and social change.</td>
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<tr>
<td>SisterSong, Inc.</td>
<td>Atlanta, GA</td>
<td>$5,000</td>
<td>To support leadership transition and strategic planning.</td>
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<tr>
<td>West Virginia FREE Action Fund</td>
<td>Charleston, WV</td>
<td>$25,000</td>
<td>To provide support to ensure that reproductive health services and women-centered approaches to care are included in health care reform implementation.</td>
</tr>
<tr>
<td>West Virginia FREE</td>
<td>Charleston, WV</td>
<td>$5,000</td>
<td>To provide support to improve the delivery of sex education through research, community engagement and relationship-building with the Department of Education and school leaders.</td>
</tr>
</tbody>
</table>
West Virginia FREE
$50,000 | Charleston, WV
To provide general support to defend reproductive decisions, increase access to affordable birth control, protect personal decision making and educate the public, policy makers and health providers.

Young Women United
$50,000 | Albuquerque, NM
To provide support to improve young people's access to reproductive health services and to defend reproductive rights and justice by developing a national, youth-specific voter guide.

AIDS Services of Austin, Inc.
$15,000 | Austin, TX
To strengthen fundraising capacity and support a fundraising plan.

BABES Network-YWCA
$15,000 | Seattle, WA
To support efforts to improve overall individual giving fundraising strategy.

Christie's Place
$15,000 | San Diego, CA
To develop a stronger donor tracking system and a comprehensive individual giving fundraising strategy.

National Women and AIDS Collective
$10,000 | Washington, DC
To support a new capacity-building regional initiative focused on developing networks of women-led organizations and programs, as well as strengthen NWAC's membership development strategy.

SMART
$10,000 | New York, NY
To provide support to develop individual fundraising strategies and strengthen board recruitment.

VOCAL-NY
$10,000 | New York, NY
To support the Donor Canvassing Project, which aims to achieve a self-sustaining canvassing program that builds a donor base to create financial stability.

Women Alive Coalition
$10,000 | Los Angeles, CA
To support internal staff and board infrastructure in order to strengthen organizational capacity and financial stability.

Women Organized to Respond to Life-Threatening Disease
$15,000 | Oakland, CA
To support an individual giving and major gifts fundraising campaign.

All Our Kin, Inc.
$50,000 | New Haven, CT
To provide general support to expand training for child care providers, engage policy makers and ensure that informal child care providers receive investments needed to provide quality care.

Association for Supportive Child Care
$30,000 | Tempe, AZ
To support a program advocating for family, friend and neighbor child care providers.

California Child Care Resource & Referral Network (Parent Voices)
$50,000 | San Francisco, CA
To support a program organizing low-income working mothers to fight budget cuts, participate in campaigns to win new revenues for child care and improve the child care system.

Childspace Cooperative Development, Inc.
$50,000 | Philadelphia, PA
To provide general support to organize providers and parents to advocate for increased investment in early education and build a grassroots base for more family-friendly policies at the national level.

Domestic Workers United
$50,000 | New York, NY
To support work to engage caregivers in the informal sector to expand workers' rights under the Domestic Workers Bill and continue to organize home care workers.

Federation of Child Care Centers of Alabama
$50,000 | Montgomery, AL
To provide general support to advocate for an aligned system of regulated care that protects children.

Illinois Action for Children
$30,000 | Chicago, IL
To provide support for efforts to maintain parent choice and access, expand quality improvement supports for informal child care and link informal child care to school readiness programs.
**Immigration Policy Center, American Immigration Council**
$50,000 | Washington, DC
To support a project promoting a better understanding of the relationship between gender and immigration, particularly in the context of immigration enforcement.

**Jobs with Justice Education Fund**
$50,000 | Washington, DC
To support a program promoting solutions for quality home care and caregivers’ need for adequate wages and working conditions, while keeping women’s and immigrants’ concerns at the center of organizing.

**Mississippi Center for Justice**
$1,000 | Jackson, MS
To support participation in a case study highlighting work on the ground to improve the lives of women and vulnerable children.

**Mississippi Low-Income Child Care Initiative**
$1,000 | Biloxi, MS
To support efforts to increase revenue streams and public funding for child care, as well as to improve the quality of child care services to low-income children and families.

**Mississippi Workers’ Center for Human Rights**
$1,000 | Greenville, MS
To support participation in a case study highlighting work on the ground to improve the lives of women and vulnerable children.

**Moore Community House**
$1,000 | Biloxi, MS
To support participation in a case study highlighting work on the ground to improve the lives of women and vulnerable children.

**The OLÉ Education Fund**
$50,000 | Albuquerque, NM
To support efforts to ensure child care worker and parent participation in early-education policy reform efforts.

**Project South: Institute for the Elimination of Poverty & Genocide**
$30,000 | Atlanta, GA
To support efforts to build a base of community members, strengthen public funding for child care and create a child care co-op for low-income families.

**Restaurant Opportunities Centers United**
$50,000 | New York, NY
To provide support to design, implement and publish a survey of female restaurant workers to identify how child care issues affect their economic well-being.

**Women’s Fund of Mississippi**
$50,000 | Jackson, MS
To support efforts to improve the economic security of women and children in southern Mississippi.

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**ENDING VIOLENCE**

**Association for the Treatment of Sexual Abusers**
$5,000 | Beaverton, OR
To support participation in a roundtable project on child sexual abuse prevention policy.

**California Coalition Against Sexual Assault**
$21,800 | Sacramento, CA
To support a national web conference series to address the prevention of child sexual abuse.

**CONNECT**
$25,000 | New York, NY
To transform the silence and denial that surround child sexual abuse in New York City’s faith communities through expansion of its network, collaboration and engagement in community organizing.

**Darkness to Light**
$30,000 | Charleston, SC
To work with federal agencies to integrate child sexual abuse prevention policies and standards into all federally funded youth programs.

**generationFIVE**
$35,000 | Oakland, CA
To provide general support to expand the Bay Area Transformative Justice Collaborative, increasing the capacity of community leaders in organizing, training and campaign development to end child sexual abuse.

**Joyful Heart Foundation (Project NO MORE)**
$15,000 | New York, NY
To support the visibility of child sexual abuse as part of domestic and sexual violence.
Kingsbridge Heights Community Center  
$35,000 | Bronx, NY  
To recruit, train and support survivors to actively participate as advocates in its campaign to increase funding for child sexual abuse prevention in New York City.

Massachusetts Citizens for Children  
$75,000 | Boston, MA  
To expand the Enough Abuse Campaign, facilitate skills-building and provide support to youth-serving organizations to strengthen child sexual abuse prevention policies.

Minnesota Coalition Against Sexual Assault  
$40,000 | St. Paul, MN  
To support efforts to prevent child sexual abuse through the mobilization of community members and public policy change.

National Coalition to Prevent Child Sexual Abuse and Exploitation  
$5,000 | Huntsville, AL  
To support participation in a roundtable project on child sexual abuse prevention policy.

National Sexual Violence Resource Center  
$5,000 | Enola, PA  
To support participation in strategic communications work and child sexual abuse prevention policy.

Oregon Abuse Advocates and Survivors in Service  
$50,000 | Portland, OR  
To provide general support to establish survivor-informed public policy aimed at preventing child sexual abuse and promoting justice for survivors.

Peace Over Violence  
$25,000 | Los Angeles, CA  
To provide support to engage supporters around child sexual abuse prevention and stimulate dialogue for community action.

Ping Chong & Company  
$35,000 | New York, NY  
To support the distribution of a film documentary and toolkit that aims to bring child sexual abuse to the forefront of public dialogue.

Ping Chong & Company  
$80,000 | New York, NY  
To launch a pilot program to build the capacity of local communities to develop and implement artistic projects centering on the experiences of child sexual abuse survivors.

Prevent Child Abuse America  
$100,000 | Chicago, IL  
To support efforts to maintain a sustainable infrastructure for child sexual abuse prevention in Maryland and New Jersey and evaluate the effectiveness of its strategy.

Prevent Child Abuse North Carolina  
$30,000 | Raleigh, NC  
To support efforts to establish evidence-based, community-informed policies and practices that prevent child sexual abuse across North Carolina.

Samaritan Counseling Center  
$30,000 | Lancaster, PA  
To expand the Safe Church Project, which engages churches in a comprehensive process designed to change attitudes, beliefs and institutional practices in order to protect children.

Stop It Now!  
$30,000 | Northampton, MA  
To work with federal agencies to integrate child sexual abuse prevention policies and standards into all federally funded youth programs.

Teach Our Children (formerly Voices of Dignity)  
$20,000 | Brooklyn, NY  
To provide general support to work with the Orthodox Jewish community to shift the culture around child sexual abuse and engage mothers in changing community attitudes and institutions.

Tewa Women United  
$30,000 | Santa Cruz, NM  
To support the integration of child sexual abuse prevention into all aspects of its programming.

Vera Institute of Justice  
$60,000 | New York, NY  
To conduct research, foster dialogue and develop a publication on the prevention of child sexual abuse in the disabilities community.

ENDING VIOLENCE  
Capacity Building  

CONNECT  

$6,000 | New York, NY  
To support executive transition, ensuring clarity of purpose and roles throughout the organization.

Darkness to Light  
$6,000 | Charleston, SC  
To build capacity in developing its board and further clarify its organizational goals and values.
To redesign its website, allowing it to share its body of stories, lessons and expert resources with the broader field.

Kingsbridge Heights Community Center $6,000 | Bronx, NY
To build support to ensure the integration of child sexual abuse communications and messaging into all levels of the organization, through training and development of the board.

Massachusetts Citizens for Children $6,000 | Boston, MA
To support the piloting of a new program for youth-serving organizations seeking to prevent child sexual abuse.

Minnesota Coalition Against Sexual Assault $6,000 | St. Paul, MN
To develop a long-term strategic communications plan.

Oregon Abuse Advocates and Survivors in Service $12,800 | Portland, OR
To develop a fundraising strategy, purchase a computer and develop a constituent database system.

Peace Over Violence $6,000 | Los Angeles, CA
To implement a data collection and outcomes measurement system to better assess, document and communicate its work.

Prevent Child Abuse America $6,000 | Chicago, IL
To convene state and national partners in preparation of campaign replication and expansion.

Prevent Child Abuse North Carolina $6,000 | Raleigh, NC
To research sex offender treatments and develop policy recommendations.

Samaritan Counseling Center $6,000 | Lancaster, PA
To develop materials allowing for the expansion of the Safe Church Project.

Stop It Now! $6,000 | Northampton, MA
To refine strategic planning and streamline project management systems.

Tewa Women United $6,000 | Santa Cruz, NM
To conduct strategic planning and program alignment work, hold communications training and develop its capacity to communicate to stakeholders.

To provide support for a forum that aims to bridge the generational divide between different waves of feminist activists.

To support a symposium advancing women's health and human rights.

To provide support to the Breast Health Fund to expand breast exams and diagnostic services as well as breast health outreach and education.

To provide general operating support to help faith leaders address sexuality.

To support Women, Economics and Peace: A Summit of Women's Funding Network.
Donor-Advised Funds

ASIAN WOMEN GIVING CIRCLE

Beth Morrison Projects, Inc. $5,000 | New York, NY
To support The Thumbprint of Mukhtar Mai, a new chamber opera.

The Domestic Worker Oral History Project $7,000 | Chicago, IL
To support a multimedia collection of domestic worker oral histories.

Lenora Lee Dance $5,000 | San Francisco, CA
To support an interdisciplinary dance work inspired by stories of women who sought refuge from human trafficking in New York City’s Chinatown in the early 20th century.

ManSee Kong $10,000 | Brooklyn, NY
To support a documentary on Danny Chen, a soldier deployed to Afghanistan and found dead with a gunshot to the head while on guard duty.

Moving Earth Productions $3,000 | Brooklyn, NY
To support a spoken-word poetry dance theater solo show examining cultural identity, beauty myths, globalization, Western plastic surgery and other themes inspired by the history of Barbie doll manufacturing in Taiwan.

New York Foundation for the Arts / Film Fatale $8,500 | Brooklyn, NY
To support Comfort Women Wanted, a video based on interviews with Korean, Chinese, Taiwanese, Indonesian, Filipino and Dutch women survivors of Japanese WWII comfort situations.

People’s Theatre Project $6,000 | New York, NY
To support a documentary theater piece addressing issues of identity and depression among Asian Pacific American and other women of color.

Q-Wave $2,500 | New York, NY
To support a project focusing on using writing as a tool to explore and understand the intersection and complexity of queer and Asian identities.

The Muslims Are Coming! $8,000 | New York, NY
To support a documentary to counter anti-Muslim sentiment and foster understanding between Americans through the lens of comedy.

Abortion Access Project $1,000 | Cambridge, MA
To work with local partners to identify gaps in abortion access and achieve locally driven goals.

Center for Health and Gender Equity $10,000 | Washington, DC
To provide general operating support to ensure that U.S. international policies and programs promote sexual and reproductive health within a human rights framework for women and girls worldwide.

Ibis Reproductive Health $10,000 | Cambridge, MA
To support efforts of the Later Abortion Network to mobilize a coordinated effort within the reproductive health, rights and justice communities to identify innovative strategies to ensure access to and provision of later abortion in the U.S.

Media Voices for Children $3,000 | Vineyard Haven, MA
To provide general operating support to raise public awareness about the impact of poverty on children through the Internet, social networking and interactive media.

National Advocates for Pregnant Women $5,000 | New York, NY
To support an annual conference for students, young activists and community members to build on the momentum created by the 2011 defeat of Proposition 26, a fetal-personhood amendment in Mississippi.
National Network of Abortion Funds
$20,000 | Boston, MA
To provide general operating support to fight against threats to abortion access and respond to the growing need, especially among marginalized women and girls.

Nursing Students for Choice
$15,000 | St. Paul, MN
To provide general operating support to build an activist network, provide reproductive health care training for nursing students and strengthen program capacity.

South Africa Partners
$3,000 | Boston, MA
To provide general operating support toward serving as a catalyst and technical advisor for the implementation of partnerships between organizations and institutions in the U.S. and South Africa in the areas of health and education.

The Yard, Inc.
$1,000 | Chilmark, MA
To provide general operating support to create contemporary dance and related arts, in which women are the primary drivers of the art form.

Discretionary Funds

.................................

GLORIA STEINEM FUND

A Long Walk Home
$10,000 | Chicago, IL
To provide general support to end violence against women and girls through art therapy.

Bella Abzug Leadership Institute
$2,000 | New York, NY
To support the Bella Abzug Leadership Intensive Summer Debate and Global Local Leadership Institute, which teaches debate and writing skills, as well as policy research and advocacy skills.

Feminist Majority Foundation
$30,000 | Beverly Hills, CA
To support Ms. magazine.

Global Network Against Weapons and Nuclear Power in Space
$5,000 | Bath, ME
To provide general operating support toward education and outreach efforts to help advance peace efforts of villagers from Gangejeong on Jeju Island who are resisting the construction of a naval base.

Pratibha Parmar of Kali8 Productions
$10,000 | London, CA
To support the final production of the feature documentary film Alice Walker: Beauty in Truth.

Service Women’s Action Network
$15,000 | New York, NY
To provide general operating support to secure equal opportunity for women serving in the military, including freedom from the threat of harassment, discrimination or assault, and to secure quality health care and equal benefits for servicewomen and veterans.

Third Wave Foundation
$25,000 | New York, NY
To provide support for leadership transition planning and ensure continuity of its efforts to challenge systemic inequalities and transform communities.
To learn how to make a difference in the critical issues affecting women, contact the Ms. Foundation development team at 212 709 4444 or msfund@ms.foundation.org.
Harnessing the collective power of women for social change is the energizing vision of the Ms. Foundation.

Through the generous contributions of each individual and organization listed on the following pages, we have elevated women’s voices around the country and furthered a more equitable nation for all.

There are many ways to support the work of the Ms. Foundation—a direct donation, a planned giving bequest, underwriting an initiative, joining our new advocacy and policy giving circle or corporate committee, or celebrating at our Women of Vision Gala.

We thank you for joining us as we make a difference for women, their families and their communities.
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Special thanks to the following individuals, corporations and foundations for their significant leadership support.

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A chorus of voices creating a mighty roar.

Power comes from unity. Together, our partners have propelled us all forward to a future that is better than our past. We offer special thanks to a few of our leaders in giving.
Jennifer Buffett, co-chair and president of the NoVo Foundation, imbues her philanthropy with a passion to create "a world in which men and women work in harmony with each other and the world."

Grounded in a deep commitment to ending violence against girls and women, for the past three years NoVo has fueled a movement to end child sexual abuse. "For us, it was impossible to shy away from this issue, despite the cloak of silence and shame that surrounds it," said Buffett. "We knew that investing in efforts to end child sexual abuse would be key to NoVo’s work—and that the Ms. Foundation was the right partner."

What attracted Buffett to the Ms. Foundation was a common set of values and a shared vision for the role that women play in changing the world. NoVo saw the Ms. Foundation as "an ideal partner, with decades of work in preventing violence and an outstanding record of connecting activists, advocates, experts and stakeholders at all levels."

“

The Ms. Foundation is nurturing and supporting grassroots groups, challenging them to go further and engaging the larger field in critical conversations designed to move us forward to a day when we can truly end child sexual abuse.”

JENNIFER BUFFETT

| Leaders in Giving |
Over the past two decades, the W.K. Kellogg Foundation has been one of the Ms. Foundation’s most valued and generous supporters. Most recently, Kellogg awarded the Ms. Foundation a three-year, $600,000 grant for general operating support.

Dr. Alandra Washington, Kellogg’s deputy director of education and learning and family economic security programs, who also supports Kellogg’s philanthropic engagement efforts, credits the success of its partnership to Ms. and Kellogg’s shared commitment to improving the lives of women and children, particularly in vulnerable communities.

A long-time crusader for diversity in philanthropy, Dr. Washington appreciates the Ms. Foundation’s focus on causes that affect women.

“The Ms. Foundation’s understanding of the strategic value that women, their perspective, their ideas and their work bring, along with the Ms. Foundation’s ability to lift up the voices of women, is critical to addressing inequality.”
Anne Delaney believes that smart philanthropy can propel change. Since 1998, her gifts have supported projects that advance the Ms. Foundation’s mission.

“It is important to me to support the Ms. Foundation because of its implicit belief in helping women claim their voice and power. The Ms. Foundation applies the expertise of organizations that work directly with activists in the community, as well as state organizations effecting policy change that improves women’s lives.”

Early last year, Delaney seeded the Ms. Foundation’s first fellowship. This opportunity allows a dynamic leader to leverage resources at the Ms. Foundation to develop promising strategies in one of the Foundation’s three grantmaking areas.
A long-time resident of Birmingham, AL, Jane Comer has seen firsthand the impact that conservative legislation in the South has had on reproductive health services, severely limiting resources and putting young women at risk. She was eager to partner with an organization tackling the issue with a comprehensive approach and a long-standing commitment to the region.

Comer’s support of the Ms. Foundation was instrumental in establishing a Southern Sexual Health Education working group of 20 partners in 10 states whose insightful research and discussions produced the first collaborative regional report on the status of sexual health education in the South and an accompanying “week of action” that drew attention from legislators and media.

“I am a confident investor in the Ms. Foundation because it has built the knowledge and expertise to impact the lives of women throughout the U.S. And I am confident that my contribution to the Ms. Foundation will catalyze real change for the issues I care most about. I have already witnessed it doing so.”
Meg Jacobs committed her life to protecting and securing women’s rights. Raised in a family that believes in giving back, Jacobs’ career as a social worker and executive director of the Jacobs Family Foundation and Jacobs Center for Neighborhood Innovation in San Diego was a living testament to her generosity of spirit.

When Jacobs passed away early this year, she left a lasting legacy to the Ms. Foundation in the form of a bequest.

“Meg valued the mission of the Ms. Foundation,” said her sister, Valerie Jacobs Hapke. “She was especially interested in the area of reproductive health and economic development for women. A portion of her bequest will directly support these areas.”

Jacobs’ gift will help establish Meg Jacobs’ Endowed Fund for Reproductive Health, which will directly support Foundation activities in the area of reproductive health, ensuring her legacy continues.
Creating Your Legacy

Gloria’s Future Fund: A way to live beyond ourselves

Gloria’s Future Fund, named in honor of the Ms. Foundation for Women founding mother Gloria Steinem, is an honor society for those who have made gifts to the Ms. Foundation for Women through bequests, life income gifts, insurance policies and other estate-planning vehicles. When you make a gift to the Ms. Foundation through your estate or financial plans, you become part of a movement of philanthropists who, just like Gloria, are committed to securing and protecting rights for women across the United States.

Membership in Gloria’s Future Fund is one way that the Ms. Foundation expresses its appreciation to these important supporters.

“Planned giving is one of the few ways we can support the people and values we love, no matter what happens to us. It carries what we care about into the future.”
Gloria Steinem

Requirements for Membership in Gloria’s Future Fund

You become a member when you indicate in writing that you have made an estate gift to the Ms. Foundation. Some gifts that qualify you for membership are:

- Making a bequest in a will or trust.
- Naming the Ms. Foundation for Women as a beneficiary of a life insurance policy.
- Creating a life income gift, such as a charitable remainder trust or gift annuity, that will ultimately benefit the Ms. Foundation.
- Naming the Ms. Foundation as a beneficiary of an IRA or other retirement plan.
- Naming the Ms. Foundation as a beneficiary of a savings account.
- Naming the Ms. Foundation as a beneficiary of real estate or other tangible property.

Many other gifts may qualify as well.

Changes in the tax law will likely create new planning opportunities. We can work with you and your professional advisors to create a legacy that will meet your charitable and financial goals.

To join Gloria’s Future Fund, please email Michelle Clarkin at the Development Office at mclarkin@ms.foundation.org or call 212 709 4446.
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Katie Grover  
Past Chair

Jean Hardisty

Caroline Hirsch

Helen LaKelly Hunt

Carol Jenkins

Marjorie Knowles

Andrea Levere  
Past Chair

Robert McKay

Sara Meléndez

Wenda Weeks Moore

Letty Cottin Pogrebin  
Founding Mother

Wendy Purifoy  
Past Chair

Yolonda Richardson

Peggy Saika

Elizabeth Sawi

Lindsay Shea

Gloria Steinem  
Founding Mother

Andrea Taylor

Marlo Thomas  
Founding Mother

Marie Wilson  
Honorary Founding Mother and President Emeritus
E. Tammy Kim
Fellow
As the Ms. Foundation’s first fellowship recipient, Kim is examining the working conditions of child care providers and the challenges that low-income women face in obtaining affordable, high-quality child care.

Citations for all facts and figures are available online at forwomen.org/2012AnnualReportCitations.
### CONSOLIDATED STATEMENT OF FINANCIAL POSITION
for the year ended June 30, 2012 (in thousands)

<table>
<thead>
<tr>
<th>Assets</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,009</td>
<td></td>
</tr>
<tr>
<td>Pledges, grants and contributions receivable</td>
<td>2,436</td>
<td></td>
</tr>
<tr>
<td>Accrued interest receivable</td>
<td>19</td>
<td></td>
</tr>
<tr>
<td>Prepaid expense and other receivables</td>
<td>389</td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>31,723</td>
<td></td>
</tr>
<tr>
<td>Fixed assets, net of depreciation</td>
<td>842</td>
<td></td>
</tr>
<tr>
<td>Rent security deposits</td>
<td>140</td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$38,558</strong></td>
<td><strong>$36,950</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,851</strong></td>
<td><strong>$1,850</strong></td>
</tr>
</tbody>
</table>

### CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
for the years ended June 30, 2012, and June 30, 2011 (in thousands)

<table>
<thead>
<tr>
<th>Public Support and Revenues</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and grants</td>
<td>$4,079</td>
<td>$7,784</td>
</tr>
<tr>
<td>Special events, net of direct expense of $277 in 2012 and $201 in 2011</td>
<td>519</td>
<td>499</td>
</tr>
<tr>
<td>Investment income, net used for operations</td>
<td>779</td>
<td>877</td>
</tr>
<tr>
<td>Net realized gain on investment transactions</td>
<td>182</td>
<td>1,187</td>
</tr>
<tr>
<td>Other income</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total Public Support and Revenues</strong></td>
<td><strong>$5,559</strong></td>
<td><strong>$10,352</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and capacity building</td>
<td>$5,238</td>
<td>$4,811</td>
</tr>
<tr>
<td>Advocacy and policy</td>
<td>52</td>
<td></td>
</tr>
<tr>
<td>Public education</td>
<td>851</td>
<td>802</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td><strong>$6,140</strong></td>
<td><strong>$5,613</strong></td>
</tr>
<tr>
<td>Supporting services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and administration</td>
<td>1,453</td>
<td>1,926</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,470</td>
<td>1,139</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>$2,923</strong></td>
<td><strong>$3,064</strong></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$9,063</strong></td>
<td><strong>$8,677</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets due to operating activities</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets related to unrestricted funds</td>
<td>($3,504)</td>
<td>$1,675</td>
</tr>
<tr>
<td>Change in net assets related to temporarily restricted funds*</td>
<td>(3,062)</td>
<td>2,040</td>
</tr>
<tr>
<td>Change in net assets related to permanently restricted funds†</td>
<td>(225)</td>
<td>10</td>
</tr>
<tr>
<td><strong>Total change in net assets due to operating activities</strong></td>
<td>(3,504)</td>
<td>1,675</td>
</tr>
<tr>
<td>Change in unrealized gain/(loss) on investments</td>
<td>(907)</td>
<td>2,494</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td><strong>(4,411)</strong></td>
<td><strong>4,169</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets at the beginning of the year</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net assets at the end of the year</strong></td>
<td><strong>$36,707</strong></td>
<td><strong>$41,118</strong></td>
</tr>
</tbody>
</table>

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*Unspent temporarily restricted funds are carried forward and therefore may produce deficits in the years when expended.

†Donor reallocated endowment pledge to GOS

The audited version of this report, issued by PKF O’Connor Davies, LLP, had not yet been released at press time. The figures will be updated, if necessary, at forwomen.org.
To learn how to make a difference in the critical issues affecting women, please contact the Ms. Foundation development team at 212 709 4444 or msfund@ms.foundation.org.

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forwomen.org